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November 4, 2025

To whom it may concern

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Notice Regarding Completion of Payment and Partial Forfeiture for Disposal of Treasury Shares as Restricted Stock Compensation

Computer Institute of Japan, Ltd. (the "Company") hereby announces that it completed payment procedures today for the disposal of treasury shares as restricted stock compensation, which was resolved at the meeting of its Board of Directors held on May 26, 2025. Additionally, due to partial forfeiture, there have been changes to the initially planned disposal of shares.

For details, please refer to the release "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation" dated May 26, 2025.

1. Change in the outline of the disposal (changes are underlined)

	After change	Before change
(1) Date of disposal	November 4, 2025	November 4, 2025
(2) Class and number of shares to be disposed	<u>363,600 shares</u> of common stock of the Company	<u>594,000 shares</u> of common stock of the Company
(3) Price of disposal	486 yen per share	486 yen per share
(4) Total amount of disposal	<u>176,709,600 yen</u>	<u>288,684,000 yen</u>
(5) Disposal recipients, number of recipients, and number of shares to be disposed	Employees of the Company: <u>65 persons, 98,640 shares</u> Employees of subsidiaries of the Company: <u>183 persons, 264,960 shares</u>	Employees of the Company: <u>114 persons, 169,200 shares</u> Employees of subsidiaries of the Company: <u>295 persons, 424,800 shares</u>

2. Reason for change

The number of treasury shares resolved for disposal at the meeting of Board of Directors held on May 26, 2025, was 594,000 shares. However, the disposal to 161 employees (230,400 shares) of the Company and its subsidiaries was forfeited because the requirements were not satisfied.